

# DRUG & ALCOHOL POLICY

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ACTIVITY: OUTDOOR BEACH VOLLEYBALL

LOCATION: ALL LOCATIONS

DATE: 12<sup>th</sup> September 2019

VERSION: 2.0

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## 1. Introduction

- 1.1 This policy covers the personal use of alcohol and other drugs, generally for recreational and social purposes.
- 1.2 It is not intended to cover performance enhancing drugs which are used for entirely different reasons. The policy, entitled “Drugs in Sport Handbook”, relating to the performance enhancing drugs, is available from Australian Sports Drug Agency (ASDA), phone 1800 020 506.

## 2. Commitment

- 2.1 Vic Beach is committed to excellence on and off the playing arena and to the health and well-being of all members – players, officials, staff and supporters. The use of alcohol and other drugs is a major health and social issue in Australian society today. Therefore Vic Beach will attempt at all times to minimise the harm arising from alcohol and other drug use and to promote health by encouraging the moderate and responsible use of alcohol and to discourage the excessive or illicit use of any drug, including alcohol.

## 3. Principles

- 3.1 Whilst this policy covers specific situations in which alcohol and other drug issues arise, it is important to acknowledge that the policy will only be successful in preventing and minimising alcohol and other drug related problems if a broad, supportive environment for the policy is created. It is particularly important that staff, senior players, officials, parents and supporters provide a good example for younger and developing players by modelling responsible behaviour in terms of personal alcohol and other drug use.

## 4. Staff or participants under the influence

- 4.1 Staff or participants who attend training sessions or events under the influence of alcohol or other drugs are a danger to themselves and other players. The danger may be either physical through affected co-ordination or aggression through reduced emotional control.
- 4.2 Any person presenting for work or to play who, in the opinion of the event manager or coach, is under the influence of alcohol or other drug, will not be permitted to work or play in this event. Moderate alcohol use is tolerated in all but our highest divisions as we run social events. It is the job of the manager and staff to manage the behaviour of the participants of our events.

## 5. Breaches of the Policy

- 5.1 In the event that a breach of any of the above policies is brought to the attention of the management committee, the committee shall as soon as practicable after the

incident/s meet and discuss the breaches. Where necessary, the player/s, parents and where appropriate team/s will be required to attend before members of the management committee to explain their behaviour. The Vic Beach Management Committee may impose whatever penalties it considers necessary. In all instances, common sense will prevail and all issues such as age of the child/children, parental concern, previous conduct and any other relevant matters will be taken into consideration when assessing the penalty. The primary concerns at all times should be the well being of our player/s along with ensuring that the direction of the community for all is not jeopardised.

<b>Version</b>	<b>Date</b>	<b>Changes</b>
1.0	22 <sup>nd</sup> September 2017	New Policy
2.0	12 <sup>th</sup> September 2019	Re-formatted